

VCS Bargaining Report #16

August 5, 2011

Your committee met with the Company today but again there was no effort on the Company's part to resolve one single issue that remains on the table. When we adjourned, the Union told the Company that we were prepared to meet again today and all they needed to do was give us a call but we still haven't heard back from the Company about another meeting today. It's a shame that this Company has no more respect for each of you than they have demonstrated during this round of negotiations. It is quite clear at this point that they are not concerned about reaching a fair and equitable settlement by 11:59 pm tomorrow night. There is no excuse for a Company that is this profitable to treat its dedicated employees the way they are doing in these negotiations. It's time for every one of us to take off the gloves and show them the same degree of respect that they are showing us and our families. We have approximately 30 hours to get our message to this Company that **WE WILL NOT GO BACK** and **WE WILL NOT ACCEPT THEIR RETROGRESIVE DEMANDS**. It's time for each of us to **STAND UP AND BE COUNTED** and clearly tell the Company that **ENOUGH IS ENOUGH**. Your committee will continue to negotiate in Good Faith in order to reach a Fair and Equitable settlement and we hope that the Company will begin to do the same.

We are scheduled to meet with the Company at 10:00 am Saturday August 6th.